

Services Offered by uptreeHR

HR Advising: We act as your on-demand HR partner, providing expert advice and support across all areas of people management, from strategy to day-to-day challenges.

Recruitment: We support you in finding and selecting the right talent for your organization at all levels (junior, mid, senior), from developing job descriptions and postings to screening candidates and guiding you through interviews and offers.

Policy Development: We create or update employee policies and handbooks that reflect current legislation, best practices, and your organization's culture and values.

HR Programs and Process Development: We design and implement customized HR programs and processes that strengthen your people practices and improve efficiency. These programs include recruitment, onboarding, performance management, total rewards, and stay and exit interviews.

Workplace Investigations: Our trained investigators conduct impartial and thorough investigations into workplace complaints or concerns, ensuring procedural fairness, compliance, and clear documentation throughout the process.

Training/Workshops: We design and deliver engaging, practical training sessions tailored to your team's needs, covering topics such as leadership, communication, DEI in the workplace (leadership education and development of a DEI committee), and performance management.

Compensation Analysis: We assess your compensation structure against market benchmarks to ensure fairness, competitiveness, and alignment with your organization's goals.

Termination Assistance: We provide guidance, legal documents, hands-on support during employee terminations, helping you manage the process with professionalism and reducing legal fees.

HR Peer Support: We offer one-on-one support for HR professionals who want a trusted advisor to discuss complex situations, strengthen their confidence, and grow in their role.

360 Leadership Review: We design and facilitate customized 360° feedback processes to help leaders gain meaningful insight into their strengths, growth areas, and impact on their teams.

Employee Engagement Survey: We gather authentic feedback from your employees through thoughtful surveys and focus groups, and provide actionable recommendations to strengthen engagement and retention.

